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**COMMERCIAL AGREEMENT**  
**OPCMIA LOCAL 692 • AREA 165 CEMENT MASONS**

Agreement Expiration Date May 31, 2020

**HAMMOND AND VICINITY**

RATES EFFECTIVE ON DATE SHOWN & PAID PER HOUR WORKED

**RATES EFFECTIVE JUNE 1, 2017 THROUGH MAY 31, 2018**

<b>Journeyman Cement Masons (CM) Rate</b>	<b>\$38.88</b>
Foreman (10% above Journeyman)	\$42.72
General Foreman (.50 above Foreman)	\$43.22
Health & Welfare Fund	\$11.75
Pension Fund	\$11.38
Apprenticeship Fund	\$0.60
Industry Fund	\$0.12
B.C.R.C.	\$0.10
<b>TOTAL Package Cement Mason (CM)</b>	<b>\$62.83</b>
Market Recovery (DEDUCT)	\$0.50
Vacation Fund (DEDUCT)	\$5.00
Work Dues (DEDUCT)	\$3.46
International Dues (DEDUCT)	\$0.63

Effective June 1, 2018 there will be a fifty cent (\$0.50) increase. Twenty-five cents (\$0.25) to Benefits and twenty-five cents (\$0.25) to be disbursed as voted by the membership.

Effective June 1, 2019 there will be a seventy-five cent (\$0.75) increase. Thirty-seven cents (\$0.37) to Benefits and thirty-eight cents (\$0.38) to be disbursed as voted by the membership.

**MONTHLY REPORTING:** Combine ALL MONIES (H&W/PENS/APRNT/IND/BCRC/DUES) in ONE CHECK Payable to ISC P&CM H&W FUND and mail with reporting forms to HealthSCOPE Associates @ PO Box 50440, Indianapolis, Indiana 46250. All PENSION Hours & Money should be made payable to Cement Masons 165 Pension Hammond & Vicinity for all hours worked in Area 165 for all Cement Masons and mailed to Stewart C Miller Co @ 2111 W Lincoln Hwy, Merrillville, Indiana 46410.

**TERRITORIAL JURISDICTION:** The territory of area covered by this Agreement shall include "Lake County except by the Northeastern Section lying north of Crown Point and east of Griffith, and all of Newton County" and shall be referred to as "Hammond, Indiana and Vicinity".

***Tim Hudson - Business Agent***  
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